The regular meeting was called to order by Chairman Larry Earman.

Roll Call - Larry Earman, Chairman – Present
Timothy Roberts, Vice-Chairman – Present
Charles Wm. Buck, Trustee – Present

Also Present - Bob Kaufman, Battalion Chief
Jeff Warren, Assistant Fire Chief
Kate Cavanaugh, Township Administrator
Steve Montgomery, Roads/Cemetery Dept.

AGENDA ADDITIONS - None

PUBLIC PARTICIPATION
The NPDES program presentation was postponed by Jim Ramsey.

Approval of Trustee Special Meeting Minutes for 12/3/2013
Motion by Mr. Buck, seconded by Mr. Roberts, for the approval of the Norwich Township Trustee meeting minutes for the special meeting on December 3, 2013.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.01

Approval of Trustee Meeting Minutes for 12/3/2013
Motion by Mr. Buck, seconded by Mr. Roberts, for the approval of the Norwich Township Trustee meeting minutes for the regular meeting on December 3, 2013.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.02

FIRE DEPARTMENT
Chief Kaufman recognized Firefighters Jeromy Archey, Brian Davis, and Tim Keever for their fifteen years of service. In addition, Firefighters Eric Wilson, Jamie Miller, Chris Schultheis, and Daryl Miller were recognized for their ten years of service. Clay Crow, Eric Eby, and Shane Michaels were also recognized but unable to attend.

POLICE DEPARTMENT
Deputy Chief Fisher reported that activity levels have been consistent within the Township. He provided the November activity report.

CEMETARY & ROAD DEPARTMENT
Mr. Montgomery reported that they continue to be prepared for snow removal since it has come a bit early this year. He expects Franklin County to prepare the bid packages for the selected Township roads sometime in January.

FISCAL OFFICE
Mrs. Miles requested approval of the 2014 Permanent Appropriations in the amount of $17,743,210.
Approval of 2014 Permanent Appropriations
Motion by Mr. Earman, seconded by Mr. Roberts, for the approval of the 2014 Permanent Appropriations totaling $17,743,210.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.03

Approval of Non-union 2014 Payroll Rates
Motion by Mr. Earman, seconded by Mr. Roberts, for approval of the 2014 non-union wages as detailed in the worksheet.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.04

TOWNSHIP ADMINISTRATION
Ms. Cavanaugh requested approval of the following items:

Approval to Conduct Internet Auctions
Motion by Mr. Buck, seconded by Mr. Roberts, for approval of a resolution declaring the Township’s intent to conduct internet auctions for unneeded Township property including motor vehicles for the 2014 calendar year.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.05

Approval to Retain Loveland & Brosius, LLC
Motion by Mr. Buck, seconded by Mr. Roberts, for approval to retain Loveland & Brosius, LLC to provide legal services to the Township in 2014 at the same rate as 2013.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.06

Approval to Pay Fiscal Office for Cemetery Deed Preparation
Motion by Mr. Roberts, seconded by Mr. Buck, for approval to pay the Fiscal Officer $250 for the preparation of cemetery deeds in 2014.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.07

Approval to Renew CLOUT Membership
Motion by Mr. Roberts, seconded by Mr. Buck, for approval to renew membership with CLOUT, part of the Ohio Township Association, in 2014.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.08

Approval to Pay Elected Officials in 2014
Motion by Mr. Roberts, seconded by Mr. Buck, for approval to pay the Township Trustees and Fiscal Officer on a monthly basis in accordance with compensation established by Ohio Revised Code sections 505.24 and 507.09 for townships with a budget greater than $10 million.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.09

Approval to 2014 Mosquito Management Program
Motion by Mr. Buck, seconded by Mr. Roberts, for approval to the 2014 Mosquito Management Program contract totaling $4,990.
Vote: Buck-Yes Earman-Yes Roberts-Yes Motion passed - #131217.10
TRUSTEE-OLD BUSINESS

TRUSTEE-NEW BUSINESS
Mrs. Miles administered the oath of office to Trustees Chuck Buck and Larry Earman for their newly elected terms beginning 1/1/2014.

The regular meeting of December 17, 2013 adjourned at 6:48 PM.

Larry Earman, Chairman
Janie Miles, Fiscal Officer
NORWICH TOWNSHIP
RESOLUTION # 131217.03
PERMANENT APPROPRIATIONS FOR 2014

Whereas the Township anticipates having sufficient carry over funds and revenue in 2014 to operate the Township functions, and

Whereas the Ohio Revised Code requires the Township to appropriate funds for expenses related to 2014,

Now therefore, be it resolved that the following Permanent Appropriations are approved for 2014:

<table>
<thead>
<tr>
<th>Total</th>
<th>Payroll &amp; Benefits</th>
<th>Other</th>
<th>Capital Improvement</th>
<th>Transfers Out</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$2,675,710</td>
<td>$350,810</td>
<td>$950,900</td>
<td>$974,000</td>
</tr>
<tr>
<td>Motor Vehicle Fund</td>
<td>$20,000</td>
<td>$0</td>
<td>$20,000</td>
<td>$0</td>
</tr>
<tr>
<td>Gas Tax Fund</td>
<td>$93,000</td>
<td>$0</td>
<td>$93,000</td>
<td>$0</td>
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<tr>
<td>Cemetery Fund</td>
<td>$620,660</td>
<td>$409,660</td>
<td>$74,000</td>
<td>$137,000</td>
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<tr>
<td>Police District Fund</td>
<td>$407,660</td>
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<td>$407,660</td>
<td>$0</td>
</tr>
<tr>
<td>Fire District Fund</td>
<td>$12,950,180</td>
<td>$11,043,000</td>
<td>$1,301,180</td>
<td>$606,000</td>
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<tr>
<td>Fire Rescue, EMS Fund</td>
<td>$976,000</td>
<td>$520,000</td>
<td>$166,000</td>
<td>$290,000</td>
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</tbody>
</table>

$17,743,210 $12,323,470 $3,012,740 $2,007,000 $400,000

Moved by: Larry Earman
Second by: Tim Roberts

Voting:

Chuck Buck [YES]
Larry Earman [YES]
Tim Roberts [YES]

Adopted this 17th day of December 2013
<table>
<thead>
<tr>
<th>Name</th>
<th>Current</th>
<th>2014 (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mildred Brooks</td>
<td>$19.06</td>
<td>$19.71</td>
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<tr>
<td>Ellen Woodford</td>
<td>$17.67</td>
<td>$18.27</td>
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<tr>
<td>Steve Montgomery</td>
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<tr>
<td>Michael Johnson</td>
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<td>Rick Rapp</td>
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<td>$26.30</td>
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<tr>
<td>Robbie Thomas</td>
<td>$20.13</td>
<td>$20.94</td>
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<tr>
<td>John Miles</td>
<td>$11.00</td>
<td>$11.50</td>
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<tr>
<td>Jack Rapp</td>
<td>$11.00</td>
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</tr>
<tr>
<td>Kate Cavanaugh</td>
<td>$24.04</td>
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<tr>
<td>Sandra Miles</td>
<td>$12.00</td>
<td>$12.50</td>
</tr>
</tbody>
</table>

(1) Increase effective the beginning of the first pay period in 2014