



REPUBLIC OF OHIO

RECORD OF PROCEEDINGS

Minutes of **NORWICH TOWNSHIP BOARD OF TRUSTEES** *Meeting*

5181 NORTHWEST PARKWAY, HILLIARD, OHIO

Held **August 22, 2016**

The special meeting was called to order at 1:14 pm by Chuck Buck.

Roll Call - **Charles Wm. Buck, Chairman – Present**
Larry Earman, Vice-Chairman – Present via conference call
Timothy Roberts, Trustee – Present

Also Present - **Jamie Fisher, Township Administrator**
Jeff Warren, Fire Chief
Greg Young, Assistant Fire Chief
Jamie Miles, Fiscal Officer

Mr. Scott Rider with Rider + Reinke Financial Group provided the health coverage renewal quotes submitted by United Healthcare (UHC) and Medical Mutual. Mr. Rider noted that there were a number of other companies that refused to quote.

UHC, the Township's current carrier, initially quoted the renewal with a 25% increase in premium. After some negotiations, their increase stands at a 15%.

Medical Mutual provided a quote for a plan that mirrors the Township's current coverage and the final premium increase is 5.6% from UHC's current premiums. The quote was also for a 15-month period.

Mr. Rider recommends moving the Township's coverage to Medical Mutual. In addition, the HRA program will be streamlined for employees because Medical Mutual does their own HRA administration. Furthermore, Mr. Rider recommends that the FSA program continue to be administered by Avalon.

As it relates to dental and vision coverage, Mr. Rider recommends keeping the self- insured plan as it is administered currently by Guardian. Based upon feedback received from employees, the Township could offer elective coverage thru VSP and/or Delta Dental at the employee's expense. In addition, Mr. Rider can offer an elective accident insurance program if the Township would like to consider this.

Mr. Rider and Mrs. Fisher will follow up on a couple of specific prescription coverage matters to ensure a smooth transition for employees. The Board requested the items to be placed on the 9/6/16 meeting agenda for approval.

Motion by Mr. Roberts, seconded by Mr. Buck to adjourn from the special meeting at 1:44 pm.
Vote: Buck-Yes Earman-Absent Roberts-Yes

Charles Wm. Buck, Chairman

Jamie Miles, Fiscal Officer