The meeting was called to order at 11:00 am by Chairman Chuck Buck.

Roll Call -  
Charles Wm. Buck, Chairman – Present  
Larry Earman, Vice-Chairman – Present  
Timothy Roberts, Trustee – Present  

Also Present -  
Jamie Fisher, Township Administrator  
Jeff Warren, Fire Chief  
Greg Young, Assistant Fire Chief  
Robbie Thomas, Cemetery Sexton/Road Superintendent  
Jamie Miles, Fiscal Officer  

Executive Session  
Motion by Mr. Roberts, seconded by Mr. Earman, to adjourn into executive session pursuant to Ohio Revised Code Section 121.22(G)(1) to consider compensation of public employees.  
Vote: Buck-Yes Earman-Yes Roberts-Yes  

Motion by Mr. Earman, seconded by Mr. Roberts, to adjourn from executive session and back into the regular meeting at 12:06 pm.  
Vote: Buck-Yes Earman-Yes Roberts-Yes  

AGENDA ADDITIONS – None  

PUBLIC PARTICIPATION - None  

Approval of Trustee Meeting Minutes for 11/21/17  
Motion by Mr. Roberts, seconded by Mr. Earman, for the approval of the Norwich Township Trustee meeting minutes for the regular meeting on November 21, 2017.  
Vote: Buck-Yes Earman-Yes Roberts-Yes  

HILLIARD POLICE DEPARTMENT - None  
Deputy Chief Grile reported that motor vehicle thefts have dropped off as of the first week of November. He invited Township staff to attend the December 11th swearing in ceremony for the four new police officers at 2 pm.  

FIRE DEPARTMENT  
Chief Warren introduced Christine Leyshon who will be working with the Department as part of the Focus Hilliard program on a contracted basis. He reported that the new ladder went into service today and the first run was a cat rescue. Chief Warren confirmed to Mr. Earman that old ladder 81 will be kept for a trade in for the new engine being planned for 2019. In the interim, Chief Warren will continue to monitor the resale market for the old ladder.  

CEMETERY & ROAD DEPARTMENT  
Mr. Thomas reported that the road crew poured 24 foundations, removed 11 tree stumps, fixed pot holes and head berms over the last two weeks. Modlich confirmed that delivery of the columbarium is about 30 days out. Mr. Buck would like to know where it is being shipped from. Mr. Earman
requested that Mr. Thomas forward the niche prices and policy to the Board in preparation for them to be approved at the next meeting.

**FISCAL OFFICE**
Mrs. Miles reported that she will present the finalized 2018 appropriations at the next meeting.

**TOWNSHIP ADMINISTRATION**
Mrs. Fisher reported that Janco is still awaiting state permits; with weather permitting the updated completion date for the cemetery building project is February 23, 2018. The project payment schedule needs to be updated due to the delay. Mr. Buck recommended that the Township pay for material stored and insured on our site with proof of paid receipts. The Board agreed to this. Mrs. Fisher noted that Santa would be visiting on December 18th from 6-8 pm at the Safety Services Building. Mrs. Fisher introduced Chris Reinke from Rider & Reinke Financial Group and Eric Splete from Guardian. Mr. Reinke confirmed that the life insurance renewal increase from Lincoln is 9% which is actually a two year increase. The only other quote that was received was from Unum and their increase was more in total than Lincoln’s renewal figure. Mr. Buck asked why companies do not want to provide quotes. According to Mr. Reinke companies are not willing to accept the risk class of firefighters. Mr. Earman asked Mrs. Miles to confirm if elected officials are still limited to $50,000 in group term life insurance. Mr. Splete confirmed that our dental plan is set up as 90% of UCR for preventive care. This means that providers will balance bill. The 90% of UCR is standard for dental coverage. If the Township is concerned about balance billing for providers who are not in the network an option would be to increase from 90% to 95% of UCR. It is to the benefit of the subscriber to use an in-network provider especially when it comes to major services or orthodontics. Anyone can nominate their provider to go into the network by going on-line and completing an electronic nomination form. Mr. Reinke noted that it would not make sense to go to one hundred percent of UCR under the current plan, rather the Township would want to pursue the ASO plan with Guardian. Mr. Earman asked if fluoride treatments recommended by the dentist were covered by the plan. Mr. Splete confirmed that they were not covered under the plan.

**Approval to Amend Guardian Dental UCR Percentage**
Motion by Mr. Earman, seconded by Mr. Roberts, for the approval to amend the Guardian Dental to ninety-five percent of UCR and to include fluoride treatments.
Vote: Buck-Yes Earman-Yes Roberts-Yes

**TRUSTEE-OLD BUSINESS**- None

**TRUSTEE-NEW BUSINESS** - None

Motion by Mr. Roberts, seconded by Mr. Earman to adjourn from the regular meeting at 12:35 pm.
Vote: Buck-Yes Earman-Yes Roberts-Yes